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State Board of Nursing

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message from the president

Anne Heyen, DNP, RN, CNE

Nursing is a dynamic profession that is continually evolving to provide the best care for the patients we serve. When we look back on the history of nursing, there have been numerous notable events that had the power and influence to shape nursing. Nurses are living through a time that I cannot help but think will be looked back on some day as a notable event that shaped the profession. In many ways, the pandemic has given visibility to nurses and helped the public see the value and need for nurses. It has shown the world that nurses are problem solvers who adapt to whatever might be thrown their way, even a pandemic.

Also, the pandemic has brought awareness to the risks that nurses face daily in doing their jobs. The lack of PPE has been widely publicized, as has less than desirable staffing ratios, and many other occupational hazards that nurses face. Perhaps this awareness can lead to nursing being safer for all nurses coming after us. It is hard to imagine that nursing will ever be the same. I hope each of you stop and think about the impact you are having on the nursing profession. Regardless of where you work or what your role is, you have been influential in shaping nursing for years to come. While you do that, take some time to care for yourself so that you can continue to care for the citizens of Missouri.

GOVERNOR

The Honorable Michael L. Parson

DEPARTMENT OF COMMERCE AND INSURANCE

Chlora Lindley-Myers, Director

DIVISION OF PROFESSIONAL REGISTRATION

Sheila Solon, Acting Division Director

BOARD MEMBERS

Anne Heyen, DNP, RN, CNE, President

Bonny Kehm, PhD, RN, Vice President

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Donna Gloe, EdD, RN, Member

Jeanee' Kennedy, MBA, BSN, RN, Member

EXECUTIVE DIRECTOR

Lori Scheidt, MBA-HCM

ADDRESS/TELEPHONE NUMBER

Missouri State Board of Nursing
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Jefferson City, MO 65102-0656
573-751-0681 Main Line
573-751-0075 Fax
Web site: <http://pr.mo.gov>
E-mail: nursing@pr.mo.gov

executive director report

by Lori Scheidt, Executive Director

Update Your Contact Information



RN license renewal notifications were emailed on February 1, 2021. We emailed 118,416 renewal notifications; about 9,000 (8%) of the emails were returned due to a bad email address. This caused a lot of phone and email traffic from RNs asking for the renewal notification. We discovered many of the email addresses were email accounts with the nurse's nursing education program or employer. We highly recommend you use a personal email address. Many no longer have access to their nursing education program email after graduation or employer provided email after changing jobs. The Board has moved almost all notifications to email.

You should also add nursing@pr.mo.gov and nursingpractice@pr.mo.gov to your trusted or safe sender email list. You can google how to do this based on the email system you use.

You are required to inform the Board of any changes to your contact information within 30 days. Use the form found at <https://pr.mo.gov/nursing-address.asp> to provide an update.

executive director report continued

Nursing Workforce Report

The Missouri State Board of Nursing (MSBN) released the 2020 Nursing Workforce Report. This report provides essential insights into the current state of nursing and how nursing directly impacts the health-care needs of Missourians.

This is the most comprehensive report on the nursing workforce ever produced, capturing a little over 96 percent of workforce information on actively licensed nurses. Of highest concern is the high rate of nurses nearing retirement and low number of nurses employed in rural areas.

Identifying geographic shortages can assist nursing regulatory bodies, nursing education programs, and employers with developing education models that can alleviate the shortage.

One example of an action taken to combat nursing shortages in Missouri occurred in 2019 when the MSBN approved an “earn while you learn” education model. This allowed fourth semester associate degree nursing students to earn a wage while engaging in hands-on clinical learning through an apprenticeship model. That same year, the MSBN approved a nursing home-nursing education program partnership model to allow the nursing home to grow their own licensed nurses. This particular nursing home has a severe nursing shortage and is located in a rural area of the state.

A one-size fits all approach is not appropriate to solve the regional shortages. As new education models are approved, these strategies must be evaluated for impact and long term changes.

By examining the average age of nurses in geographic areas, nursing regulators can consider solutions that might address future shortages. It stands to reason that if nurses enter the profession at an earlier age, the average age of nurses would decrease. One such solution is to offer dual enrollment courses with colleges so individuals may enter the nursing profession at a younger age. This solution could be helpful in lowering the average age of nurses, particularly in Missouri counties where a large portion of the nurses are aged 54 years or greater. These counties will need a larger number of nurses in the coming years and lowering the average age of nurses could help even out the nurses entering versus leaving the profession. This workforce analysis indicates that Missouri has shortages in certain geographic areas of the state and provides the board with valuable information to target solutions. For nursing regulatory bodies, simply approving more education programs or increasing student enrollments is not enough. The Missouri State Board of Nursing does and will continue to promote innovation in how nurses are educated and support different education models.

The 2020 Nursing Workforce Report can be found on the Board’s website at: <https://pr.mo.gov/boards/nursing/2020-workforce-report.pdf>.

MOVING SCENARIOS



MOVING TO ANOTHER STATE

MOVING FROM...

Noncompact —> Compact:

The nurse is responsible for applying for licensure by endorsement in the new state of residence. The nurse may apply before or after the move. A multistate license may be issued if residency and eligibility requirements are met. If the nurse holds a single state license issued by the noncompact state, it is not affected.

Compact —> Noncompact:

The nurse is responsible for applying for licensure by endorsement in the new state of residence. The nurse may apply before or after the move. The multistate license of the former NLC state is changed to a single state license upon changing legal residency to a noncompact state. The nurse is responsible for notifying the board of nursing (BON) of the former NLC state of the new address.

Compact —> Compact:

When moving (changing primary state of legal residence) to a new NLC state, it is the nurse's responsibility to apply for licensure by endorsement. This should be completed upon moving and the nurse should not delay. There is no grace period. The nurse may not wait until the former license expires to apply in the nurse's new state of legal residency. The nurse may practice on the former home state license only UNTIL the multistate license in the new NLC home state is issued. Proof of residency such as a driver's license may be required. Upon issuance of a new multistate license, the former license is inactivated.

Another Country (International Nurses)

If a nurse on a visa from another country applies for licensure in a compact state, the nurse is responsible for either declaring the country of origin or the compact state as their primary state of residency. If the foreign country is declared the primary state of residency, the nurse may be eligible for a single state license issued by the compact state.

Definition:

Primary State of Residence (PSOR):

The state (also known as the home state) in which a nurse declares a primary residence for legal purposes. Sources used to verify a nurse's primary residence may include driver's license, federal income tax return or voter registration. PSOR refers to legal residency status and does not pertain to home or property ownership. Only one state can be identified as the primary state of legal residence for NLC purposes.

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312.525.3601 www.ncsbn.org/nlc



facebook.com/NurseLicensureCompact



@NurseCompact

For more information about the NLC, visit www.ncsbn.org/nlc or email nursecompact@ncsbn.org.

COMPACT COMPARISONS

TWO COMPACTS COMPARED

A Driver's License Compact vs. a Nurse License Compact



1. Issued in your primary state of residence.
2. When driving in other states, you must know and obey that state's laws (rules of the road).
3. While driving in other states, if you violate the state's law, the state can remove your driving privileges in that state.
4. When you change your primary state of residence (move) to another compact state, you need to apply for that state's driver's license. You can drive on your former license for a certain number of days (depending on the state). The former license then becomes invalid.
5. While driving in other states, if you violate the state's laws and the state takes action (discipline), it is reported to the state that issued your license (where you reside). Most home states can take the same action as if you committed the violation in your home state.



1. Issued in your primary state of residence
2. When practicing in other states, you must know and obey that state's laws (Nurse Practice Act).
3. While practicing in other states, if you violate the state's laws, the state can remove your practice privileges in that state.
4. When you change your primary state of residence (move) to another compact state, you need to apply for that state's nursing license. You should apply immediately and not delay as there is no grace period. You can only practice on your former multistate license until you are issued your new multistate license from your new PSOR. The former license then becomes invalid.
5. While practicing in other states, if you violate the state's laws, and the state takes action (discipline), it is reported to the state that issued your license (where you reside). Most home states can take the same action as if you committed the violation in your home state.

RESOURCES

Websites: nursecompact.com
www.ncsbn.org/nlc

**NLC and APRN Compact
Advocacy Web page**

NLC Toolkit: ncsbn.org/nlc-toolkit.htm

Some of the Organizations Supporting the NLC include:

Air & Surface Transport Nurses
Association

American Academy of
Ambulatory Care Nursing

American Association of Colleges
of Nursing

American Association of
Neuroscience Nurses

American Association of
Occupational Health Nurses
(AAOHN)

American Association of Poison
Control Centers

American Nephrology Nurses
Association

American Organization of Nurse
Executives (AONE)

American Telemedicine
Association (ATA)

Association of Camp Nurses

Association for Vascular Access

Case Management Society of
America (CMSA)

Center for Telehealth and
E-Health Law

Citizen Advocacy Center (CAC)

Commission for Case Manager
Certification

Emergency Nurses Association
(ENA)

Health IT Now

National Military Family
Association

National Governors Association
Center for Best Practices

National Patient Safety
Foundation

Population Health Alliance

Telehealth Leadership Council

U.S. Department of Commerce

06/19

NURSE LICENSURE COMPACT

FREE PUBLIC WEBINARS

REGISTRATION NOW OPEN

ncsbn.org/nlcmeetings



2021 NLC Webinar Calendar

NLC is offering a series of topic-specific webinars to help you get the additional information and education. Please reference the calendar below and register for all webinars of interest.

All
webinars
will be
from 2-3
pm CT



Presenter:

Jim Puente (MS, MJ, CAE),
Director,
Nurse Licensure Compact

May 11, 2021

How Does the NLC Work for
Military and Military Spouses

May 25, 2021

NLC Legislative Update

June 15, 2021

Understanding Primary State of
Residency

July 13, 2021

Helpful Tips for New Nursing
Graduates

July 27, 2021

The NLC: What Nurse Employers
Need to Know

August 10, 2021

How the NLC Works for Telephonic
Nurses

August 24, 2021

Understanding Primary State of
Residency

September 1, 2021

How Does the NLC Work for
Military Spouses

September 21, 2021

NLC: What Nurse Employers Need
to Know

October 5, 2021

Helpful Tips for New Nursing
Graduates

October 19, 2021

How Does the NLC Work for
Telephonic Nurses

November 9, 2021

Understanding Primary State of
Residency

November 30, 2021

NLC Legislative Update

December, 2021

Holiday Hiatus (No webinar)

Questions? Contact nursecompact@ncsbn.org

SCHEDULE OF BOARD MEETING DATES THROUGH 2021:

AUGUST 11-13 2021

DECEMBER 1-3 2021

Meeting locations may vary. For current information please view notices on our website at <https://pr.mo.gov/nursing-board-meetings.asp> or call the board office.

If you are planning on attending any of the meetings listed above, notification of special needs should be forwarded to the Missouri State Board of Nursing, PO Box 656, Jefferson City, MO 65102 or by calling 573-751-0681 to ensure available accommodations. The text telephone for the hearing impaired is 800-735-2966.

Note: Committee Meeting Notices are posted on our web site at <https://pr.mo.gov/nursing-board-meetings.asp>

NUMBER OF NURSES
CURRENTLY LICENSED AS
OF JUNE 1, 2021

LICENSED PRACTICAL NURSE
23,446

REGISTERED PROFESSIONAL NURSE
110,150

TOTAL
133,596



THREE MISSOURI UNIVERSITIES EARN NURSING GRANT AWARDS

Jefferson City - The Missouri State Board of Nursing recently announced the award of substantial nursing education program grants to three Missouri universities.

The Nursing Education Incentive Program (NEIP) grants were established in 2011 in order to increase the physical and educational capacity of professional nursing programs in Missouri. The funding, through legislative appropriations, comes from the Missouri State Board of Nursing funds.

“We are extremely proud of our Missouri nursing programs for recognizing solutions to the nursing shortage need to focus on several strategies, including increasing the number of nurse educators, developing a pipeline from nurse aide training to Registered Nurses and increasing clinical partnerships,” said Lori Scheidt, Executive Director of the Missouri State Board of Nursing.

In 2021 an additional 13 grant proposals were received. On March 2, 2021 the Missouri State Board of Nursing approved three proposals for a total grant award of \$418,864 this year; bringing total NEIP awards to **\$7,098,505.74**.

The following nursing schools earned 2021 NEIP awards:

Missouri Western University - \$120,700

Grant funds will be utilized to open the clinical simulation lab for greater use and establish a full-time simulation lab director position. The program will partner with the Youth Alliance CNA program and area employers to increase the pipeline of nursing students.

Truman State University - \$150,000

Grants will increase seat capacity and expand clinical partnerships. Utilization of a clinical coordinator position and technology will aid in clinical scheduling. The program plans to be able to expand undergraduate enrollment due to these enhancements.

University of Central Missouri -- \$148, 164

This proposal is geared toward expansion of nursing faculty resources and the addition of one faculty position would add 14 seats for the Nurse Educator program. Three scholarships would add faculty for the Bachelor of Science in Nursing program with a commitment to teach for 3 years at UCM or another undergraduate program in Missouri.

The Missouri State Board of Nursing is a division of the [Department of Commerce and Insurance](#) and works in cooperation with the [Department of Higher Education & Workforce Development](#). More information on NEIP grants may be obtained from the [Missouri State Board of Nursing's website](#).

Teamwork helps STLCC graduate expedite nursing board exams prior to military deployment

The Missouri State Board of Nursing is proud to be part of a recent military graduate's journey to earn her registered nursing license to support her overseas Active Duty service.

Chelsea Nadal, a nursing student graduate from St. Louis Community College-Forest Park, is also a member of the U.S. Army Reserves. Her military unit is already stationed overseas in Kuwait. Nadal was given the opportunity to remain stateside to finish her degree and to become a registered nurse before she deployed.

"I wouldn't have been in this position if it wasn't for my unit, if it wasn't for the staff at Forest Park," said Nadal. "If it wasn't for Karen (Mayes, director of nursing at STLCC-Forest Park), if it wasn't for the Missouri Board of Nursing. I really feel like they deserve the recognition more than anything else."

Staff at STLCC-Forest Park worked closely with the Missouri State Board of Nursing to expedite Nadal's nursing board exams in her final semester of college.

"This is a great example of teamwork," said Lori Scheidt, Missouri State Board of Nursing, executive director. Melanie Stegeman, registrar, and Tracy Williams, coordinator of student records at STLCC-Forest Park, expedited the process to confirm Nadal met all the requirements to graduate. Mayes then drove two hours to deliver the paperwork to the State Board of Nursing Office in Jefferson City.

"I would have driven 10 hours," said Mayes. "At this point of the process, every hour is critical to speeding up the process." Scheidt next authorized the military expedited application processing for Nadal. This allowed her to test as soon as the nursing program could get the State Board of Nursing a transcript with a degree completion date—rather than the degree conferral date.

Angie Morice, director of licensure at the Missouri State Board of Nursing, then took steps to ensure that Nadal could schedule her test the same day the transcript was hand-delivered to the office. This also allowed Nadal to make her exam appointment rapidly.

"She scheduled her test for May 19th. We received her passing exam results on May 20th and licensed her that same day," said Scheidt.

Already a Licensed Practical Nurse in the Army, Nadal wanted to become a registered nurse to have more skills to help her in the military setting. She will be working in an intensive care unit at a hospital in Kuwait.

"Granting an exception was the right thing to do so she could test and be licensed prior to her deployment," said Scheidt. "We applaud her service to our country and we are delighted that the (STLCC-Forest Park) nursing program reached out so we could make this happen."



IMPORTANT TELEPHONE NUMBERS

DEPARTMENT OF HEALTH & SENIOR SERVICES
(NURSE AIDE VERIFICATIONS
AND GENERAL QUESTIONS)

573-526-5686

MISSOURI STATE ASSOCIATION FOR LICENSED PRAC-
TICAL NURSES (MOSALPN)

573-636-5659

MISSOURI NURSES ASSOCIATION (MONA)

573-636-4623

MISSOURI LEAGUE FOR NURSING (MLN)

573-635-5355

MISSOURI HOSPITAL ASSOCIATION (MHA)

573-893-3700

HAVE YOU RECENTLY MOVED OR CHANGED YOUR NAME OR EMAIL ADDRESS?

You are responsible for keeping the board updated with your current name and address. You may report name and address changes, as well as changes in email address and telephone number, by completing and submitting the online name and address change form at <https://pr.mo.gov/nursing-address.asp>.

Reminders for Missouri Advanced Practice Registered Nurses

With Registered Nurse (RN) license renewals this year, we have noted a great deal of confusion about how to maintain a Missouri Advanced Practice Registered Nurse (APRN) recognition. In Missouri, the APRN designation is not a license, it is called a Document of Recognition (DOR). Because it is not a license, it cannot stand alone, it cannot be disciplined, it cannot be placed on inactive status, and it does not have an actual renewal process. In order to keep the Missouri APRN DOR active, the nurse must maintain an active Missouri RN license or an active multistate RN license from another compact state. You can find a list of compact states at <https://www.ncsbn.org/nurse-licensure-compact.htm>. Missouri has eight states that touch our borders: Kentucky, Tennessee, Arkansas, Oklahoma, Kansas, Nebraska, Iowa and Illinois. All except Illinois are compact states. In addition to maintaining an active RN license as previously described, the APRN must maintain a certification from a nationally recognized certifying body approved by the Missouri State Board of Nursing. A list of these organizations may be found on our website: <https://pr.mo.gov/boards/nursing/nursingupdate120902.pdf>. If the RN license or the certification or both expire, then the Missouri APRN will expire.

Kansas joined the nurse licensure compact in 2019. We have many nurses who have RN licenses in both Missouri and Kansas due to cross-border practice between these two states. Nurses who live in Kansas and have declared Kansas as their primary state of residence have had the opportunity to obtain a Kansas multistate RN license. The Kansas multistate RN license will support the Missouri APRN recognition just as the Missouri single state RN license did. It is not necessary to keep a Kansas multistate RN license and a Missouri single state RN license. The nurse would be paying duplicate RN licensure fees unnecessarily. One purpose of the multistate license is to decrease the burden of maintaining multiple state licenses.

You can check the status of a license by going to www.nursys.com. Click on License QuickConfirm (the center pane). You will then click on VIEW Report. The next screen has a U.S. map graphic about in the middle of the page with the text, "Where can the nurse practice as an RN and/or PN?" Click View Now. A U.S. map will display with the states highlighted where the nurse can practice.

If you have an active multistate license in another compact state, you need to send an email to nursingpractice@pr.mo.gov to have your APRN recognition connected to another state compact license. For example, the nurse resides in Kansas and has an active multistate Kansas license, send an email

asking that the APRN recognition be tied to the Kansas multistate license. This must be done to connect the APRN recognition with that Kansas (or other compact state) license. If this is not done, our system will be looking at the Missouri RN license and expire the APRN recognition.

This article has focused a great deal on Kansas because the conversion to a compact state happened relatively close to our Missouri RN license renewal cycle. What has been described above applies to any compact state/multistate RN licensure situation.

Another issue that has contributed to the confusion is the message sent out by Nursys e-Notify to all Missouri APRNs. The message was interpreted by many that an APRN had to re-certify with the certifying body prior to the Missouri RN license expiration in order to maintain the Missouri APRN recognition. This would only be required if your certification was going to expire prior to or on April 30, 2021. For those that have certifications expiring after April 30, 2021, the certification has to be renewed prior to that national certification expiration date. We have had some who have certifications that expire in January 2022 who rushed to re-certify because they thought they had to.

Because an APRN has to have either a Missouri RN license or an active multistate license from another compact state, we have logic built into our system. Our system compares the expiration date of 1) Missouri RN or active multistate license from another compact state against 2) the national certifying body expiration date. Nursys will always show the expiration date of the APRN recognition as the earlier of these two dates. For example, a RN license expires April 30, 2023 and the national certification expires August 31, 2022; Nursys will show the APRN recognition expiration as August 31, 2022. Another example, if the RN license expires April 30, 2023 and the national certification expires March 31, 2025; Nursys will show the APRN recognition expiration as April 30, 2023.

We are communicating with our nurses (RNs, LPNS and APRNs) predominantly by email now. It is important that you provide the Board with your personal email address. Many have provided their business email or their school email. When they change jobs or graduate from school, they forget to provide a new email address to the Board. Personal email addresses change less frequently than our business email addresses.

A reminder email is sent to APRNs about three (3) months prior to the national certification expiration date to remind the APRN to send an updated certification card to our office. An email is also sent if your APRN has expired.

Answering the Call for Action – Missouri Nursing Programs Participate in the COVID-19 Vaccination Initiative



As Missouri residents face unprecedented challenges and uncertainty about the impact of the COVID-19 pandemic, nursing programs across the state have and continue to step up to answer the call to get citizens vaccinated as quickly as possible.

Participation in the COVID-19 Vaccination Initiative is strictly voluntary; however, many institutions of higher learning and their nursing departments consider it their responsibility and privilege to take part in this essential process. While several accounts provided by pre-licensure nursing programs are reflected in this article, it is known that many more institutions and nursing programs at all levels of nursing education are participating in the COVID-19 Vaccination Initiative.

The following are just a few examples on how nursing programs have found ways to be of service to their communities while providing valuable, real-time clinical experiences for their students. Faculty is commended for their efforts to effectively guide students, safeguard patient safety, and facilitate an environment of dedication, expertise, service and respect.

- Bolivar Technical College in partnership with Polk County Health Center assisted in the administration of over 360 vaccines during a drive-through clinic on Friday, January 29, 2021. Erin Mock, MSN, RN, Director of Nursing Education, stated, "It was amazing to see our students participating to support the community. They were all excited to be a part of nursing history."
- The Butler County Health Department and Missouri National Guard contacted Three Rivers College for assistance in Missouri's first mass vaccination event on January 22, 2021 in Poplar Bluff. Twenty-two (22) fourth-semester nursing students along with eight (8) faculty members participated in the event, which was a test run for the National Guard, prior to their implementation of similar events across the state.

- On January 30, 2021, twenty (20) second-year nursing students, along with faculty members and nursing graduates from East Central College assisted with a vaccination event hosted by the Franklin County Health Department. Over 1,000 vaccinations were administered at the event.
- St. Charles Community College students were given the opportunity to assist in staffing the St. Charles County Department of Public Health Point of Dispensing (PODs) at the Family Arena to administer around 1,000 doses a day. Jen Bussen, PhD, RN, CNE, Nursing Department Director, stated, "It is very exciting to finally be able to do something positive and forward thinking during this pandemic! I am so thankful for the opportunity to share this with our students and knowing we are part of such an amazing profession that our regulatory bodies and professional organizations support students participating in the vaccination clinics!"
- Over thirty (30) students from Missouri State University- West Plains assisted in COVID-19 vaccination clinics.
- Students and faculty from Moberly Area Community College have been able to volunteer in Marcon, Mexico, Moberly, Columbia, and Kirksville to assist with vaccine administration, including a 2,175 vaccination event held in Moberly. According to Michelle Frey, MSN, RN, Dean of Health Sciences, "It was a cold day, but students did not complain and only some of them received clinical credit; some simply volunteered because it is the right thing to do."
- All twenty-six (26) students enrolled in the practical nursing program at Cass Career Center helped with COVID-19 testing and vaccinations from December 2020 through March 2021 while working with Cass Regional Medical Center. Several clinics were staff by these students. Currently, several students continue to work with the Cass County Health Department to help with drive-up clinics.
- Students from Washington School of Practical Nursing assisted with the Mercy Washington Vaccine Clinic on January 23-24, 2021, as well as the Franklin County Health Department Vaccine Clinic on January 29-30, 2021. Approximately 2,500 vaccines were administered during these two events. Students were able to help with set-up, patient registration, patient observation, and the administration of the COVID-19 vaccine.

While the strain of the COVID-19 pandemic continues, it is heartwarming to think about how nursing programs continue to answer the call to stand together to take responsibility for the health and wellbeing of Missouri citizens. A big "thank you" and great appreciation goes out to all the nursing schools and every student and faculty member that chose and continues to choose to participate in this initiative!

Disciplinary Actions

The disciplinary actions shown in this newsletter are for the time period of October 1, 2020 to March 31, 2021.

You should not use this newsletter to verify license discipline or status. Look up a license using Quick-Confirm at www.nursys.com to obtain current license and discipline status and to review a copy of the board order in relation to the disciplinary action listed below. If you are an employer, you should create a Nursys e-Notify® institution account at www.nursys.com/enotify in order to receive real-time alerts of any license or discipline status updates.

Pursuant to Section 335.066.2 RSMo, the Board “may cause a complaint to be filed with the Administrative Hearing Commission as provided by chapter 621 against any holder of any certificate of registration or authority, permit, or license required by sections 335.011 to 335.096 or any person who has failed to renew or has surrendered his certificate of registration or authority, permit or license” for violation of Chapter 335, the Nursing Practice Act.

Please be advised that more than one licensee may have the same name. Therefore, in order to verify a licensee’s identity, please check the license number. Every discipline case is different and each case is considered separately by the Board. The results in any one case should not be viewed as Board policy and do not bind the Board in future cases.

NAME	CITY	STA	PROFESS	LICENSE #	DISCIPLINE	START DATE	END DATE
Nolan, Bonnie Itia	Blythewood	SC	RN		Cease / Desist	03/18/2021	
Davis, Teresa Jo	Trimble	TN	LPN		Cease / Desist	12/21/2020	
Braun, Christina Lynn	Ballwin	MO	RN	2008007237	Censure	01/11/2021	
Umali, Emiliano Reyes, Jr	Henderson	NV	RN	2009031671	Censure	03/18/2021	
Colvin, Susan	Lake Ozark	MO	RN	134029	Censure	03/26/2021	
Ross, Shiela Kay	Raymore	MO	LPN	049150	Censure	12/10/2020	
Milligan, Donna J	Poplar Bluff	MO	RN	089280	Censure	01/05/2021	
Meade, Jennifer Lynn	Greenwood	MO	RN	2008020397	Censure	10/07/2020	
Sturgis, Julie Denise	Branson	MO	RN	2013004754	Censure	10/22/2020	
Stewart, Charline	Saint Peters	MO	LPN	2000161013	Probation	10/22/2020	10/22/2025
Erickson, Stephen Paul	Lathrop	MO	LPN	2021010021	Probation	03/18/2021	03/18/2026
Edwards, Sarah E	Kansas City	MO	RN	2011018733	Probation	03/18/2021	03/18/2023
Welford, Saquetta Antoinette	Ellisville	MO	RN	2006010782	Probation	10/22/2020	10/22/2022
Messing, Marla J	Marshall	MO	LPN	052667	Probation	10/01/2020	10/01/2022
Corbitt, Sara Ann	Saint Peters	MO	RN	2014005072	Probation	03/31/2021	03/31/2026
Peebles, Rachel Renee	Saint Louis	MO	RN	2010018975	Probation	03/26/2021	03/26/2025
Cruey, Brandi Renee	Dixon	MO	LPN	2003020930	Probation	10/08/2020	10/08/2025
Dewein, Rebecca A	O Fallon	MO	RN	2021003548	Probation	01/28/2021	01/28/2026
Sanai, Laura M	Kansas City	MO	RN	146422	Probation	10/21/2020	10/21/2025
Coleman, Sylvette M	Kansas City	MO	LPN	023724	Probation	10/07/2020	10/07/2020

Walzer, Kenya Monique	Grandview	MO	RN	2021003551	Probation	01/27/2021	01/27/2026
Burriss, Bridgett Leigh	Warsaw	MO	LPN	2012029460	Probation	10/16/2020	10/16/2021
Jenkins, Lindsey Lee	Sparta	MO	RN	2006015829	Probation	10/06/2020	11/17/2020
Hart, Lindsey Star	Lees Summit	MO	LPN	2015025880	Probation	11/16/2020	11/16/2025
Griffith, Brent Dwayne	Villard	MN	RN	2016044648	Probation	01/25/2021	01/25/2022
Fasce, Stacie Ann	High Ridge	MO	RN	2003005384	Probation	10/20/2020	10/20/2024
Woods, Melissa Kay	Florissant	MO	RN	2020039150	Probation	11/20/2020	11/20/2025
Winfrey, Christy Leann	Lebanon	MO	RN	2014024783	Probation	02/03/2021	02/03/2025
Hammonds, Krystle Nicole	Lake Saint Louis	MO	RN	2021002626	Probation	01/19/2021	01/19/2026
Ditto, Rebecca Dawn	East Prairie	MO	LPN	2016035239	Probation	01/22/2021	01/22/2026
Perry, Sarah Elaine	Mountain View	MO	LPN	2021004915	Probation	02/08/2021	02/08/2022
Betts, Meka Cheyenne	Saint Joseph	MO	LPN	2017040575	Probation	12/28/2020	12/28/2022
Partin, Melissa Marie	Rosebud	MO	LPN	2006032264	Probation	10/20/2020	10/20/2025
Roberts, Jessica Lee	Ballwin	MO	RN	2014037232	Probation	01/12/2021	01/12/2026
Stegman-Smith, Kathleen M	Leawood	KS	RN	121306	Probation	12/17/2020	12/17/2024
Coggins, Megan Nicole	Boonville	MO	RN	2009037867	Probation	03/18/2021	03/18/2025
Bowen, Priscilla Louise	Cape Girardeau	MO	LPN	2017000875	Probation	02/04/2021	02/04/2023
McDonald, Debbie Marie	Mexico	MO	RN	2012026009	Probation	02/02/2021	02/02/2025
Meyers, Cheryl S	Wildwood	MO	RN	110422	Probation	01/28/2021	02/10/2021
Salcido, Heather Nicole	Montgomery City	MO	LPN	2021011177	Probation	03/26/2021	09/26/2022
Mingrone, Angelina Marie	Kansas City	MO	RN	2004020226	Probation	10/19/2020	10/19/2025
Rector, Christopher L	Union	MO	RN	2009021819	Probation	10/20/2020	10/20/2025
Maifeld, Lacy May	Rock Port	MO	LPN	2010032662	Probation	10/16/2020	10/16/2025
Grant, Jennifer A	Kearney	MO	RN	2001016497	Probation	02/03/2021	02/03/2026
Smith, Debi Marie	Winfield	MO	LPN	2010025604	Probation	10/30/2020	10/30/2025
Davis, Melanie Sue	West Plains	MO	LPN	2005004279	Probation	01/11/2021	01/11/2025
Clark, Sarah Belle	High Ridge	MO	LPN	2006030453	Probation	11/06/2020	11/06/2022
McBride, Hanna Jo	Birch Tree	MO	RN	2018018879	Probation	11/03/2020	11/03/2023
Miller, Taylor Marie	Edgar	NE	RN		Probation	10/06/2020	10/06/2022
Messina, Michelle Jolene	Hannibal	MO	RN	2018039969	Probation	11/03/2020	11/03/2022
Burstein, Dawn Jeanette	Ballwin	MO	RN	2008005251	Probation	01/12/2021	03/28/2021
Gibler, Dana R	Gravois Mills	MO	LPN	052691	Probation	01/12/2021	01/12/2026
Goessele, Lovena Estela	Kansas City	MO	RN	2014016345	Probation	02/01/2021	02/01/2026
Lennox, Glenna R	Hannibal	MO	RN	120850	Probation	01/13/2021	01/13/2025
Miller, Frannette Sheffield	Hendersonville	NC	TEMP-RN	2019033551	Probation	12/31/2020	12/31/2022
Malott, Ashley Nichole	Bethany	MO	LPN	2015029931	Probation	10/22/2020	10/22/2025
Hicks, Marshall	Sikeston	MO	RN	2020042382	Probation	12/23/2020	12/23/2022
Boguslaw, Michael Ashley	Saint Louis	MO	RN	2019014632	Probation	10/13/2020	10/13/2025
Henderson, Shaniqua Monet	Florissant	MO	LPN	2013003339	Probation	12/28/2020	12/28/2022
Colvin, Raylene Faye	Albany	MO	RN	2021004273	Probation	02/03/2021	02/03/2025
Hill, Amanda Marie	Sikeston	MO	RN	2008002528	Probation	02/17/2021	02/17/2024
Morris, Delores M	Saint Louis	MO	LPN	033533	Probation	01/19/2021	01/19/2022
Earl, Suzanne Marie	Sedalia	MO	RN	074879	Probation	11/21/2020	11/21/2022
Burstein, Dawn Jeanette	Ballwin	MO	RN	2008005251	Revoked	03/29/2021	
Duey, Jeffrey Dale	Nevada	MO	RN	2015032168	Revoked	10/22/2020	
McGarvy, Jennifer L	Saint Charles	MO	RN	2011006457	Revoked	10/21/2020	
Reily, Charris Jonea	San Angelo	TX	LPN	2005008915	Revoked	02/04/2021	
Kuhl, William Paul	Half Way	MO	RN	2004000345	Revoked	01/29/2021	
Hershey, Cheyenne Danie'l	Moberly	MO	LPN	2012028609	Revoked	01/29/2021	
Johnson, Pamela Alice	Mindenmines	MO	LPN	2013029562	Revoked	01/29/2021	
Angell, Shana Dee	Nixa	MO	RN	2009021445	Revoked	01/19/2021	
Laird, Ashley Dawn	Hunnewell	MO	LPN	2009026572	Revoked	01/13/2021	
Miller, Jerene A	Kansas City	MO	RN	2007010378	Revoked	01/13/2021	
Martin, Michelle A	Lathrop	MO	RN	150008	Revoked	01/13/2021	

Harton, Katrina Lanette	Madison	IL	RN	2008008486	Revoked	01/12/2021	
Cardillo, Rocco D	Flossmoor	IL	RN	127328	Revoked	01/11/2021	
DeGhelder, Susan Elizabeth	Wentzville	MO	RN	2005007562	Revoked	10/22/2020	
Jahay, Kristyn Jo	Girard	KS	RN	2015042355	Revoked	10/22/2020	
Wolfgang, Elizabeth Diane	Linn Creek	MO	RN	2011019056	Revoked	10/22/2020	
Evans, Olivia Felicia	Sikeston	MO	LPN	2000166866	Suspension	03/23/2021	
Detienne, Tricia A	Columbia	MO	LPN	056828	Suspension	10/13/2020	04/13/2021
Neal, Leslie R	Otterville	MO	RN	2001004409	Suspension	03/18/2021	
Horstman, Donald E	Columbia	MO	RN	114727	Suspension	10/08/2020	
Gilbreth, Kristin Jeanette	Kansas City	MO	RN	2013026815	Suspension	12/18/2020	
Rollins, Richard William	Springfield	MO	RN	2010004933	Suspension	11/02/2020	
Mosier, Terrie	Barnett	MO	RN	093114	Suspension	11/02/2020	
Baca, Natalie Marie	Tucson	AZ	RN	2015030673	Suspension	10/06/2020	
Reynolds, Taylor Lynn	Savannah	MO	LPN	2016028406	Suspension	01/11/2021	01/11/2022
Parrish, Katie Lynn	Shawnee Mission	KS	LPN	2013029199	Suspension	01/06/2021	
Curtis, Jana K	Kansas City	MO	RN	151891	Voluntary Surrender	03/26/2021	
Williams, Kevin J	Saint Joseph	MO	RN	132357	Voluntary Surrender	03/23/2021	
Sexton, Sarah Christian	Westwood	KS	RN	2014021584	Voluntary Surrender	03/11/2021	
Howell, Caleb Wade	Independence	MO	LPN	2008026859	Voluntary Surrender	12/15/2020	
Meyers, Cheryl S	Wildwood	MO	RN	110422	Voluntary Surrender	02/11/2021	
Jenkins, Lindsey Lee	Sparta	MO	RN	2006015829	Voluntary Surrender	11/18/2020	
Bailey, Devona L	Gallatin	MO	LPN	058977	Voluntary Surrender	11/16/2020	
Paris, Mary E	Kansas City	MO	RN	113368	Voluntary Surrender	11/03/2020	
Brown, Karen L	Saint Peters	MO	RN	150353	Voluntary Surrender	01/11/2021	